

MISSIONAL COMMUNITY LEADERSHIP MULTIPLICATION:

SELECTION | ASSESSMENT | TRAINING | COACHING | CARE

This document serves as a “road map” for missional community leaders as they pray and consider who to select as a future apprentice. These questions do not have to be answered formally. That process will take place through “assessment” with mc leadership & a member of the elder team. If your missional community does not currently have individuals / couples who are ready for selection, consider using this document to create a “training plan” to prepare potential leaders for future selection.

SELECTION - 5 C'S (Checklist)

1. CHARACTER

- See Resource “The Biblical Qualifications and Responsibilities of Deacons”
 - <http://www.mercyhillmemphis.org> >resources >helpful articles

2. COMPETENCY

- Gospel - UP
 - Have they been through the Story of God with your MC?
 - Can they summarize the story of the Bible?
 - Can they confidently and clearly tell their story in light of creation, fall, redemption and restoration with Jesus as the hero?
- Family - IN
 - Do they readily serve others without being asked?
 - Do they spend time building relationships with people outside of the MC family meal?
- Mission - OUT
 - Do they regularly pray and labor in building relationships and spending time with outsiders?
 - Do they model “Biblical hospitality” to the least of these and those in need around them?

3. CHEMISTRY

- Do you enjoy their presence and friendship?
- Do others enjoy working with them on teams?
- How have they shown self-awareness in leading others?
- How have they navigated conflict and are they teachable? (an example)
- How have they demonstrated a willingness to be quick to forgive? (an example)

4. CAPACITY

- Self-leadership (self-care, spiritual disciplines, rest and sabbath)
- Family leadership - *if applies* (encourages, disciplines, obedient children, etc.)
- Examples of Leading others (Coffee Group, Deacon, MC Host Home, etc.)

5. CALLING

- From Without
 - Others have recognized their leadership abilities and given positive feedback.
- From Within
 - Appropriate Desire
 - Passionate to glorify God
 - Not for selfish gain, title or positional leadership